9046211/2024/ESTT I-GAD01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment - General Administration Department - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Constitution of the Internal Committee under Section 4(1) of the Act in General Administration Department - Orders - Issued.

GENERAL ADMINISTRATION (ESTT.-I) DEPARTMENT

G.O.Rt.No.1144 **Dt:28.06.2024**

Read the following:-

1)Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
2)G.O.RT.NO. 1530, G.A.(ESTT.-I)Dept.,. Dt: 12.07.2018
3)U.O.Note No. WDC01/2082497/2024/Prog.II/A2, WCDA&SC (PROG.II) Dept., dated: 07.05.2024.
4)U.O.Note.No.2438656/A1/SU.1/2024, G.A.(SU.I)Dept., Dt:24.05.2024.

ORDER:

In the reference 1st read above, the Ministry of Women and Child Development, Government of India, New Delhi while enclosing the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has stated that, it is mandatory to constitute "Internal Committee" (IC) as per Section 4 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

2. In the reference 3rd read above, the Department for Women, Children, Differently Abled and Senior Citizens (PROG.II) Department, as per the orders of the Hon'ble Supreme Court of India, dated 12.05.2023, have requested to constitute the Internal Complaints Committee immediately under Section 4 (1) of Sexual Harassment of Women at Work places (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section 21 (1) of the Act to the employer.

3. In the reference 4th read above, the General Administration (SU.I) Department, as per the orders of the Hon'ble Supreme Court of India, dated 12.05.2023, in Civil Appeal No.2482 of 2014, has requested to constitute the Internal Complaints Committees immediately under Section4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section-21(1) of the Act to the employer.

4. In complying with the instructions in the reference 4th read above, Government hereby constitute an "Internal Complaints Committees" under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to receive complaints on sexual Harassment of Women in General Administration Department with the following members:

1.	Smt. V.Nagamani, Additional Secretary to Government, GAD	Presiding Officer
2	Smt. B. Vijaya Lakshmi Joint Secretary to Government, GAD.	Member
3.	Sri C. Raja Sekhar, Assistant Secretary to Government, GAD	Member
4.	Smt. N. Satya Sulochana Section Officer, GAD.	Member

(P.T.O.)

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5. The presiding Officer and the Member of the Internal Complaints Committee shall hold Office for such a period, not exceeding (3) three years, from the date of their nomination or a new Committee is constituted by the employer, as may be required.

6. The presiding Officer or any Member of the Internal Committee shall be removed from the committee when:

a. contravenes the provisions of section 16; or
b. has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
c. has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
d. has so abused his position as to render his continuance in office prejudicial to the public interest.

7. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

8. The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S. SURESH KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT(POLL.)(FAC)

o/c

To
The Presiding Officer & Members concerned of the Committee.
Copy_to:-
The PS to CS to Govt.,.
The P.S. to Pri. Secy. to Govt.,(Poll)
The PS to Secy. to Government (Ser. & HRM),
The G.A.(SU-I)Deptt.
The WDCA Dept.,
SF/SC.

28/6/24

29/6/24

1/7/24

// FORWARDED:: BY ORDER //

CHIEF SECRETARY * 28 JUN 2024 * Govt. of A.P., Velagapudi, Amaravati.

SECTION OFFICER